

Compliance action taken for childcare provision

EY360529/C224156

Date: 01/09/2014

Summary of outcome

On 1 September 2014, the provider notified Ofsted of an allegation being made against a member of staff. This notification was not made to Ofsted within 14 days of the allegation being made. Therefore, the provider did not meet their legal responsibility as set out in the Early Years Foundation Stage welfare requirements to notify Ofsted of significant events within 14 days. The provider also failed to follow the safeguarding policy and procedures in place and did not notify the Local Authority Designated Officer (LADO) to report the incident and seek advice. We carried out a full inspection and also looked to see whether the provider was meeting the Early Years Foundation Stage requirements relating to Safeguarding Practice and Safeguarding Policy: in particular, that they should have and implement a policy and procedures to safeguard children; and staff must be trained to understand the safeguarding policy and procedures. We found managers and staff's understanding of their roles and responsibilities regarding reporting safeguarding was insufficient, and that all staff did not have an up-to-date knowledge of the safeguarding policy and procedures and are not able to identify signs and symptoms of possible abuse and neglect. Following our inspection, we sent the provider a notice to improve that asked them to: ensure managers, including the designated lead, who is responsible for safeguarding promptly implements the policy and procedures in place in the event of an allegation being made against a member of staff. In addition, we asked the provider to ensure that all staff have an up-to-date knowledge of the safeguarding policy and procedures and are able to identify signs and symptoms of possible abuse and neglect and respond in a timely manner. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying

regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).