

## **Compliance action taken for childcare provision**

EY424052/C239681

**Date:** 29/08/2015

### **Summary of outcome**

On 6 February 2015 we received information that raised concerns about safeguarding practice, safeguarding policy, suitable people, staff deployment, managing behaviour and changes that must be notified to Ofsted. We visited the provider to see whether the nursery was meeting the Statutory Framework for the Early Years Foundation Stage requirements 3.4, 3.6, 3.9, 3.28, 3.52 and 3.77. In particular, these includes the requirements that state; 'providers must have and implement a policy, and procedures, to safeguard children', 'providers must train all staff to understand the safeguarding policies and procedures. These may include inappropriate behaviour displayed by other members of staff, or any other person working with the children', 'providers must have effective systems in place to ensure that practitioners, and any other person who is likely to have regular contact with children are suitable', 'providers are responsible for managing children's behaviour in an appropriate way' and 'all registered early years providers must notify Ofsted or the childminder agency with which they are registered of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with children'.

At the visit we found that the designated safeguarding officer's knowledge and understanding of safeguarding policy and practice was insufficient. They had failed to notify Ofsted about an allegation of abuse by a member of staff. Accidents recorded did not detail any first aid treatment given to children following an injury, and risk assessments were not being carried out effectively. Following our investigation, we issued an initial warning letter, and a Welfare Requirements Notice which asked the provider to 'improve the system for reviewing risk assessments regularly when the person responsible is not present; to identify aspects of the environment that may cause a hazard to children, with specific reference to the outdoor area in order to protect children.' We also issued notices to improve which asked the provider to 'ensure that the lead practitioner for safeguarding has attended an

appropriate training course, enabling them to understand and respond appropriately to signs of possible abuse and neglect; train all staff to implement the whistleblowing policy and procedures more effectively when they have concerns about another member of staff', and 'ensure parents are informed about any first aid treatment given to children following accidents, on the same day the accident happened, or as soon after as reasonably practicable'.

We visited in March 2015 to monitor the welfare requirements notice. The provider had ensured that risk assessments had been completed so that all areas were safe for children. The designated safeguarding officer had booked onto a training course and all staff were booked onto a refresher safeguarding course. The accident record form had been revised to include an area detailing any treatment given following an injury. However, during the visit the inspector noted a baby being left to feed from a bottle unsupervised. Following the visit we issued another notice to improve which asked the provider to 'improve the individual care of very young children by ensuring their needs are met, with specific regard to bottle feeding.' We visited the setting again in April 2015 and the nursery was subject to a full inspection in May 2015 at which the provider was judged to be inadequate with enforcement.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).