

Rothersthorpe Nursery Ltd.



37 Church Street, Rothersthorpe, Northampton, Northamptonshire, NN7 3JD

Inspection date	12 October 2015
Previous inspection date	26 May 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The manager and staff team have made significant improvements to their practice since the last inspection. The changes made to safeguarding and the improvements in observations and assessments of children's learning are clearly evident.
- Children enjoy the staff's involvement in their play and activities. Staff use effective teaching and provide good support for children, helping them to feel confident to try new experiences and to challenge their own abilities.
- Staff contribute to children's communication and language development as they ask well-placed questions and use descriptive words during activities.
- Children are learning to keep themselves safe. They are encouraged to challenge themselves during activities and to take suitable risks in their play, which contribute to their growing confidence.
- Parents make positive and complimentary comments about the care their children receive from the welcoming and approachable staff team. Information from parents about their children's interests and progress at home is valued by the staff.

It is not yet outstanding because:

- The performance management and supervision of staff is not yet highly focused enough on monitoring their levels of practice to further extend the quality of teaching.
- On occasion, staff do not make the most of opportunities during small-group activities to provide rich experiences to enthuse and engage all the children involved.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the already effective supervision procedures to promote staff's teaching and performance further
- extend the range of teaching strategies to focus children's attention, particularly during small-group activities.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the deputy manager.
- The inspector held a meeting with the nursery manager, the deputy manager and with two other members of staff. She looked at relevant documentation, such as the nursery's self-evaluation and evidence of the suitability of staff working in the setting.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Melanie Eastwell

Inspection findings

Effectiveness of the leadership and management is good

The management team is well organised and the arrangements for safeguarding are effective. Staff demonstrate that they are secure in their knowledge of the procedures to follow in the event of safeguarding concerns and they complete training to stay up to date. Staff maintain close supervision of the children during their play. Thorough recruitment procedures ensure that new staff are suitable to work with children. The staff team benefit from training and children are making good progress in relation to their starting points. However, the performance management and supervision systems are not sufficiently rigorous to ensure that the professional development of each member of staff is sharply focused.

Quality of teaching, learning and assessment is good

Staff know the children well. They guide and extend children's interests and learning through planning activities that are informed by the observations they make during children's play. Staff quickly recognise when children are not achieving as well as they might and swiftly provide them with the extra support they need. Children enjoy activities that cover the different areas of learning. They are beginning to recognise the letters in their name. Staff extend this interest as the children take part in comparing and counting activities. The effective teaching from staff during activities contributes to children's learning. Staff effectively use times when numbers are low to spend time with small groups of children, offering them a good range of experiences to prompt their curiosity. However, occasionally staff do not always consider ways to fully engage all of the children involved.

Personal development, behaviour and welfare are good

Children settle well when they arrive. Staff are responsive to their needs, gently and sensitively helping them to separate from their parents and enjoy their day at the nursery. Children enjoy spending time in groups of mixed ages, as they learn from each other and benefit from time spent with friends and siblings. Staff work well together and with parents to ensure babies and older children have their needs met and that any changes that may be required are decided upon together. Children are developing skills to help prepare them for moving on to school. Their independence skills are gradually built on as they get older. Children behave well and they understand the expectations for behaviour. They listen to staff when they give reminders about being kind and thoughtful. Children have good opportunities to play outside in the fresh air and are learning about how to manage their own personal hygiene to stay healthy.

Outcomes for children are good

Children are making good progress. Staff are effective in working with parents to help identify their starting points and use these to plan suitably challenging activities. The skills children have are gradually extended and built upon during their time at the nursery.

Setting details

Unique reference number	EY314576
Local authority	Northamptonshire
Inspection number	1016270
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Age range of children	0 - 11
Total number of places	55
Number of children on roll	36
Name of provider	Rothersthorpe Nursery Limited
Date of previous inspection	26 May 2015
Telephone number	01604 831 263

Rothersthorpe Nursery Ltd was registered in 2005 and is managed by a limited company. The nursery employs nine members of childcare staff. Of these, eight hold appropriate early years qualifications between levels 3 and 6, including one with Early Years Professional status and one with Qualified Teacher Status. The nursery opens all year round from Monday to Friday, except for bank holidays. Sessions are from 8am until 6pm. The nursery provides funded early education for three- and four-year-old children.

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