

## **Compliance action taken for childcare provision**

EY431332/C289511

**Date:** 03/08/2016

### **Summary of outcome**

On 8 July 2016 the provider notified us that a safeguarding allegation had been made against a member of staff. This means that that the provider met their legal responsibility to notify Ofsted of any allegations of serious harm or abuse against a member of staff and of the action they had taken. We investigated to see whether the setting is meeting the Early Years Foundation Stage welfare requirements relating to 'Child protection' and 'Suitable people'. In particular, the requirements that state: providers must have and implement a policy and procedures to safeguard children. These should be in line with the Local Safeguarding Children Board. The safeguarding policy and procedures must include an explanation of the action to be taken in the event of an allegation being made against a member of staff; and providers must ensure that people looking after children are suitable to fulfil the requirements of their roles.

We visited the provider and discussed the internal investigation that had been carried out and we scrutinised documentation. We found that although there is a safeguarding policy in place, which is in line with Local Safeguarding Children Board guidelines, this was not followed. This resulted in a delay in the Designated Officer for Safeguarding at the local authority being contacted. We discussed the provider's recruitment procedures and the systems in place to ensure that staff remain suitable to work with children and we are satisfied that these are appropriate.

The provider has taken action to comply with the requirements of registration by:

reviewing and amending the safeguarding policy to make it more clear and will reiterate this with all staff, so in the event of an allegation being made against a member of staff it is implemented correctly (Early Years Foundation Stage welfare requirements - Child protection)

We are satisfied that the provider took prompt and appropriate action to ensure they continue to meet the requirements for registration. The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .