

## **Compliance action taken for childcare provision**

EY490294/C278067

**Date:** 09/06/2016

### **Summary of outcome**

On 2 March 2016, Ofsted received a notification from the provider that raised concerns relating to Safeguarding, Child supervision, Staff deployment, Behaviour management and Information for parents. We needed to be sure that the provider was meeting the Statutory Framework for the Early Years Foundation Stage Requirements 3.2, 3.28, 3.52 and 3.73. In particular, these include the requirements that state; 'Providers must take all necessary steps to keep children safe and well', 'Providers must ensure that children are adequately supervised and decide how to deploy staff to ensure children's needs are met', 'Providers are responsible for managing children's behaviour in an appropriate way' and 'Providers must make the following information available to parents and/or carers: the range and type of activities and experiences provided for children, the daily routines of the setting, and how parents and carers can share learning at home'.

We made an unannounced visit to the setting and found that staff knowledge and understanding of safeguarding policy and procedures was weak. They did not act quickly enough when there were concerns about a child's welfare. The policy for working in partnership with parents or carers was not effective in keeping children safe. However, staff practice observed during the visit was positive. Children's behaviour was managed appropriately and children were observed to be happy and safe.

Following our investigation we issued notices to improve which asked the provider to; 'ensure the lead practitioners for safeguarding children understand the correct procedures to follow if allegations are made about any adult who is in regular contact with children, and make sure this is firmly embedded in practice. Ensure that appropriate action is taken without delay when there are concerns about a child's welfare', 'train all staff to understand the safeguarding policy and procedures; the training must ensure that all staff can identify signs of possible abuse and neglect and to respond in a

timely way' and 'implement effective systems to ensure all adults on the premises are suitable to be in regular contact with children, including the action to take in the event of an adult not being suitable.'

We made a second unannounced visit to the nursery to monitor the actions raised. We found that the provider had responded appropriately. All staff had attended safeguarding training and the policy for partnership work with parents and carers had been revised.

Ofsted are satisfied that the provider has taken the required action to ensure that children are safeguarded and therefore the provider continues to be registered.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .