

Compliance action taken for childcare provision

148661/C327986

Date: 17/11/2017

Summary of outcome

On 5 October 2017, we carried out an inspection which judged that the overall effectiveness of the setting was inadequate and did not meet the needs of the children who attend. Following the inspection, we issued a welfare requirements notice, due for completion by 14 November 2017 that required the provider to: ensure that all staff, including the manager, know how to identify possible indicators that a child may be at risk of harm, and understand how to implement safeguarding procedures in line with those of the Local Safeguarding Children Board in the event of a concern about a child's welfare; ensure that staff receive effective induction, supervision, support, coaching and training to raise the quality of teaching to an acceptable standard; ensure that staff are deployed effectively to enable them to act quickly to maintain children's safety; take necessary steps to maintain children's privacy to ensure that safeguarding is effective, specifically in the children's toilet area; take all necessary steps to safeguard children, specifically to ensure that adults using the building and whose suitability has not been checked do not have unsupervised access to children. It is an offence for a person who, without reasonable excuse, fails to comply with a welfare requirements notice. Failure to comply may result in prosecution.

On 15 November 2017 we completed an announced visit to the setting to see what the provider had done to meet the actions raised in the welfare requirements notice. We spoke to a representative from the committee, a manager and staff. We observed practice and looked at documentation. We found that managers and staff had completed safeguarding training and understood their roles and responsibilities. Staff have received training to support their professional development and improve their practice. Managers have revised the staffing arrangements to ensure that staff were appropriately deployed to promote children's safety. Risk assessments had been completed. As a result, changes had been made to areas used by the

pre-school to control access and promote children's privacy. We are satisfied with the action taken by the provider in respect of the welfare requirements notice and that no further action is required. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .